

Annual General Meeting - June 17, 2026
 Voting results on the resolutions

Number of shares making up the share capital	70,257,726
Total number of shares with voting rights	69,865,257
Total number of voting rights	117,006,164

Ordinary	Shareholders	Shares	Votes
Postal votes	299	61,432,439	106,889,219
Proxies to the chairman	101	968,909	1,780,392
Present	-	-	-
Proxies	-	-	-
Total	400	62,401,348	108,669,611

Quorum	89%
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Extraordinary	Shareholders	Shares	Votes
Postal votes	299	61,432,439	106,889,219
Proxies to the chairman	101	968,909	1,780,392
Present	-	-	-
Proxies	-	-	-
Total	400	62,401,348	108,669,611

Quorum	89%
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Resolution			Votes cast				Votes not cast			Postal votes			In-session vote			Shares with voting rights	Present & Represented		% of Capital Cast	Excluded			Status Adoption
			For	%	Against	%	Abstention	Void	Blank	For	Against	Abstention	For	Against	Abstention		Shares	Votes		Share	Votes	% Shares	
1	Approval of the company financial statements for fiscal year 2025	Ordinary	108,434,603	99.80%	220,161	0.20%	14,847	0	0	106,654,211	220,161	14,847	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
2	Approval of the consolidated financial statements for fiscal year 2025	Ordinary	108,434,602	99.80%	220,161	0.20%	14,848	0	0	106,654,210	220,161	14,848	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
3	Allocation of the result for fiscal year 2025 and dividend payment	Ordinary	108,732,393	99.78%	241,799	0.22%	18,119	0	0	106,952,001	241,799	18,119	0	0	0	69,865,257	62,724,048	108,992,311	89.25%	0	0	0.00%	Resolution Adopted
4	Approval of the special report of the Statutory Auditors on related-party agreements and commitments	Ordinary	96,595,641	88.90%	12,055,083	11.10%	18,887	0	0	94,815,249	12,055,083	18,887	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
5	Renewal of the mandates of KPMG SA	Ordinary	108,650,729	>99.99%	95	< 0.01%	18,787	0	0	106,870,337	95	18,787	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
6	Renewal of Ms. Meriem Riadi as director	Ordinary	108,378,920	99.74%	287,623	0.26%	3,068	0	0	106,598,528	287,623	3,068	0	0	0	69,865,257	62,401,348	108,669,611	88.82%	0	0	0.00%	Resolution Adopted
7	Renewal of Mr. Yves Humblot as director	Ordinary	101,201,759	93.13%	7,459,618	6.87%	8,234	0	0	99,421,367	7,459,618	8,234	0	0	0	69,865,257	62,401,348	108,669,611	88.81%	0	0	0.00%	Resolution Adopted
8	Approval of information relating to compensation of corporate officers for fiscal year 2025	Ordinary	104,602,001	96.27%	4,048,843	3.73%	18,767	0	0	102,821,609	4,048,843	18,767	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
9	Approval of compensation components paid or awarded during fiscal year 2025 to Mr. Pierre Demonsant, Chairman of the Board of Directors	Ordinary	108,593,629	99.94%	69,207	0.06%	6,775	0	0	106,813,237	69,207	6,775	0	0	0	69,865,257	62,401,348	108,669,611	88.81%	0	0	0.00%	Resolution Adopted
10	Approval of compensation components paid or awarded during fiscal year 2025 to Mr. Loïc Sautour, Chief Executive Officer	Ordinary	104,322,171	96.19%	4,130,698	3.81%	216,742	0	0	102,541,779	4,130,698	216,742	0	0	0	69,865,257	62,401,348	108,669,611	88.51%	0	0	0.00%	Resolution Adopted
11	Approval of the 2026 compensation policy applicable to members of the Board of Directors	Ordinary	108,521,667	99.89%	121,107	0.11%	26,837	0	0	106,741,275	121,107	26,837	0	0	0	69,865,257	62,401,348	108,669,611	88.79%	0	0	0.00%	Resolution Adopted
12	Approval of the 2026 compensation policy applicable to the Chairman of the Board of Directors	Ordinary	108,581,567	99.94%	69,207	0.06%	18,837	0	0	106,801,175	69,207	18,837	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
13	Approval of the 2026 compensation policy applicable to the Chief Executive Officer	Ordinary	98,320,310	90.49%	10,330,497	9.51%	18,804	0	0	96,539,918	10,330,497	18,804	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
14	Authorization to be given to the Board of Directors to trade in the Company's shares	Ordinary	108,226,791	99.60%	434,973	0.40%	7,847	0	0	106,446,399	434,973	7,847	0	0	0	69,865,257	62,401,348	108,669,611	88.81%	0	0	0.00%	Resolution Adopted
15	Delegation of authority to the Board of Directors to increase the Company's share capital as part of employee share ownership plans	Extraordinary	108,628,290	99.98%	18,637	0.02%	22,684	0	0	106,847,898	18,637	22,684	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
16	Delegation of authority to the Board of Directors to increase the Company's share capital, reserved for members of savings plans	Extraordinary	108,415,068	99.79%	231,789	0.21%	22,754	0	0	106,634,676	231,789	22,754	0	0	0	69,865,257	62,401,348	108,669,611	88.80%	0	0	0.00%	Resolution Adopted
17	Global ceiling for the amount of capital increases	Extraordinary	108,508,058	99.88%	129,338	0.12%	32,215	0	0	106,727,666	129,338	32,215	0	0	0	69,865,257	62,401,348	108,669,611	88.78%	0	0	0.00%	Resolution Adopted
18	Powers to carry out formalities	Ordinary	108,662,679	>99.99%	204	< 0.01%	6,728	0	0	106,882,287	204	6,728	0	0	0	69,865,257	62,401,348	108,669,611	88.81%	0	0	0.00%	Resolution Adopted

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