Minutes of Planisware's Annual General Meeting dated 17 June, 2026

The Annual General Meeting of shareholders (the "**General Meeting**") of Planisware ("**Planisware**" or the "**Company**"), a leading provider of B2B AI-powered SaaS platforms serving the rapidly growing Project Economy, was held on June 17, 2026 at the Company's registered office in Châtillon, under the chairmanship of Mr. Pierre Demonsant, Chairman of the Board of Directors.

The General Meeting was also broadcast live on the Internet and the replay video is available on the Planisware website.

The number of shareholders present, represented or having voted by correspondence, was 400, holding 62,401,348 shares and 108,669,611 voting rights, representing a quorum of **89.31%**.

The voting results of the General Meeting are available on the Planisware website.

Remuneration policy

In accordance with Article R. 22-10-14 IV of the French Commercial Code, the compensation policies for the directors, the Chairman of the Board of Directors and the Chief Executive Officer, which were approved by the General Meeting (11th to 13th resolutions), are set out respectively in § 3.3.3.1, § 3.3.2.1 and § 3.3.2.3 of the Company's 2025 Universal Registration Document, available on the Planisware website, under the Investors / Regulated Information / Financial and Management Reports section.

Resolutions

The General Meeting approved all the resolutions submitted to the vote.

The annual and consolidated financial statements for the 2025 financial year were approved (1st and 2nd resolutions), as well as the allocation of net income resulting in the distribution of a dividend of € 0.36 per share (3rd resolution). The dividend will be paid on June 24, 2026 (ex-dividend date June 22, 2025).

The General Meeting acknowledged the Statutory Auditors' report on the regulated agreements and commitments referred to in Articles L. 225-38 et seq. of the French Commercial Code which does not mention any new regulated agreement entered into in the course of the financial year closed on December 31, 2025 (4th resolution).

The General Meeting then approved the renewal of the appointment of KPMG SA as the Company's Statutory Auditor and as auditor responsible for certifying sustainability information (5th resolution).

As part of the staggering of directors' terms of office, the General Meeting also approved the renewal of the terms of office of Ms. Meriem Riadi and Mr. Yves Humblot for a period of four years (6th and 7th resolutions).

The General Meeting approved the compensation of the directors paid during the 2025 financial year or allocated in respect of the same financial year (8th resolution), as well as the compensation paid during the 2025 financial year or allocated in respect of the same financial year to the Chairman of the Board of Directors and to the Chief Executive Officer (9th and 10th resolutions) ("*say-on-pay ex post*").

It also approved the compensation policy for the directors, the Chairman of the Board of Directors and the Chief Executive Officer for the 2026 financial year (11th to 13th resolutions) ("say-on-pay ex ante").

The General Meeting then approved the authorization granted to the Board of Directors to purchase shares of the Company (14th resolution).

The General Meeting also approved the financial delegations granted to the Board of Directors in order to provide it with the necessary flexibility to implement capital increases reserved to employees in France and abroad, should the need arise (15th and 16th resolutions), within the limit of an overall ceiling (17th resolution).

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Finally, the General Meeting granted all powers to carry out all filings, publications or formalities required by law (18th resolution).

Course of the General Meeting

Mr. Pierre Demonsant, Chairman of the Board of Directors, presented the Group's strategic positioning, after which Mr. Loïc Sautour, Chief Executive Officer, outlined the key events of 2025 and the first quarter of 2026.

Mr. Benoit d'Amécourt, Head of Investor Relations, presented the Company's financial performance for 2025 and the first quarter of 2026.

Mr. Erwan Candau, representing the college of Statutory Auditors (KPMG SA and Forvis Mazars SA), presented the Statutory Auditors' reports.

Lastly, Ms. Christelle Bonnaud, General Counsel, gave a presentation on the governance structure in place at Planisware before introducing the resolutions subject to the General Meeting vote.

No shareholder asked any questions during the meeting.

About Planisware

Planisware is a leading business-to-business ("B2B") provider of AI-powered Software-as-a-Service ("SaaS") platforms serving the rapidly growing Project Economy. Planisware's mission is to provide solutions that help organizations transform how they strategize, plan and deliver their projects, project portfolios, programs and products.

With circa 850 employees across 20 offices, Planisware operates at significant scale serving around 650 organizational clients in a wide range of verticals and functions across more than 35 countries worldwide. Planisware's clients include large international companies, medium-sized businesses and public sector entities.

Planisware is listed on the regulated market of Euronext Paris (Compartment A, ISIN code FR001400PFU4, ticker symbol "PLNW").

For more information, visit: https://planisware.com/ and connect with Planisware on LinkedIn.

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