



Annual General Meeting - June 19, 2025
Voting results on the resolutions

Number of shares making up the share capital	70,238,894
Total number of shares with voting rights	70,229,435
Total number of voting rights	70,229,435

	Ordinary	Extraordinaire
Number of shares present or represented	63,652,980	63,652,980
Proportion of the share capital present or represented	90.64%	90.64%

N°	Resolutions	Type	For	%	Against	%	Expressed	Abstention
1.	Approval of the 2024 parent company financial statements	Ordinary	63,619,672	99.97%	19,801	0.03%	63,639,473	13,507
2.	Approval of the 2024 consolidated financial statements	Ordinary	63,619,672	99.97%	19,801	0.03%	63,639,473	13,507
3.	Appropriation of 2024 net income and declaration of dividend	Ordinary	63,640,264	>99.99%	395	0.00%	63,640,659	12,321
4.	Approval of the special report of the statutory auditors on regulated agreements	Ordinary	6,110,072	31.68%	13,175,267	68.32%	19,285,339	15,291
5.	Amendment to the current term of office of the director Laurianne Le Chalony	Ordinary	63,642,996	>99.99%	822	0.00%	63,643,818	9,162
6.	Renewal of the appointment of Laurianne Le Chalony as Director	Ordinary	62,750,251	98.60%	893,222	1.40%	63,643,473	9,507
7.	Amendment to the current term of office of the director Deborah Choate	Ordinary	63,642,996	>99.99%	822	0.00%	63,643,818	9,162
8.	Renewal of the appointment of Deborah Choate as Director	Ordinary	63,122,620	99.18%	520,853	0.82%	63,643,473	9,507
9.	Amendment to the current term of office of the director Meriem Riadi	Ordinary	63,643,006	>99.99%	812	0.00%	63,643,818	9,162
10.	Amendment to the current term of office of the director Yves Humblot	Ordinary	63,643,006	>99.99%	812	0.00%	63,643,818	9,162
11.	Approval of the information relating to the 2024 remuneration of corporate officers	Ordinary	61,752,341	97.21%	1,772,915	2.79%	63,525,256	127,724
12.	Approval of the 2024 remuneration components of the Chairman of the Board of directors	Ordinary	63,509,765	99.80%	126,894	0.20%	63,636,659	16,321
13.	Approval of the components of the 2024 remuneration of the Chief Executive Officer	Ordinary	61,797,450	97.28%	1,726,985	2.72%	63,524,435	128,545
14.	Approval of the 2025 remuneration policy for members of the Board of directors	Ordinary	63,515,727	99.81%	120,849	0.19%	63,636,576	16,404
15.	Approval of the 2025 remuneration policy for the Chairman of the Board of Directors	Ordinary	63,509,727	99.80%	126,894	0.20%	63,636,621	16,359
16.	Approval of the 2025 remuneration policy of the Chief Executive Officer	Ordinary	53,960,410	85.29%	9,309,603	14.71%	63,270,013	382,967
17.	Authorisation to be granted to the Board of Directors to trade in the Company's shares	Ordinary	63,205,105	99.33%	428,864	0.67%	63,633,969	19,011
18.	Authorisation to be granted to the Board of Directors to reduce the capital by cancelling treasury	Extraordinaire	62,638,992	98.44%	995,604	1.56%	63,634,596	18,384
19.	Delegation of authority to the Board of Directors to decide to increase the Company's capital by issuing ordinary shares and/or securities giving immediate or future access to the capital and/or debt securities, with pre-emptive subscription rights	Extraordinary	62,245,852	99.08%	580,608	0.92%	62,826,460	826,520
20.	Delegation of authority to the Board of Directors to decide to increase the Company's capital by issuing ordinary shares and/or securities giving immediate or future access to the capital and/or debt securities, without pre-emptive subscription rights, by public offer other than the public offers referred to in 1° of Article L. 411-2 of the French Monetary and Financial Code and/or as consideration for securities in a public exchange offer	Extraordinary	50,810,604	79.85%	12,823,881	20.15%	63,634,485	18,495
21.	Delegation of authority to the Board of Directors to decide to increase the Company's share capital by issuing ordinary shares and/or securities giving immediate or future entitlement to share capital and/or debt securities, without pre-emptive subscription rights, by means of an offer governed by 1° of Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	50,325,120	79.08%	13,310,186	20.92%	63,635,306	17,674
22.	Authorisation to be granted to the Board of Directors to increase the number of shares to be issued in the event of a capital increase with or without pre-emptive subscription rights	Extraordinary	50,247,795	78.96%	13,387,015	21.04%	63,634,810	18,170
23.	Authorisation to be granted to the Board of Directors to issue shares and/or securities giving immediate or future access to shares to be issued by the Company in consideration for contributions in kind consisting of equity securities or securities giving access to the capital	Extraordinary	61,312,860	96.35%	2,323,090	3.65%	63,635,950	17,030
24.	Delegation of authority to the Board of Directors to decide to increase the share capital by capitalisation of premiums, reserves, profits or any other amounts	Extraordinary	63,335,967	99.53%	300,065	0.47%	63,636,032	16,948

N°	Resolutions	Type	For	%	Against	%	Expressed	Abstention
25.	Delegation of authority to the Board of Directors to decide to increase the Company's capital by issuing ordinary shares and/or securities giving immediate or future access to the capital, without pre-emptive subscription rights, reserved for members of savings plans	Extraordinary	63,630,963	99.99%	3,802	0.01%	63,634,765	18,215
26.	Delegation of authority to the Board of Directors to decide to increase the Company's capital by issuing shares and/or securities giving immediate or future access to the capital, without pre-emptive subscription rights, reserved for a category of persons	Extraordinary	63,630,963	99.99%	3,802	0.01%	63,634,765	18,215
27.	Authorisation to be given to the Board of Directors to allocate free existing shares or shares to be issued to employees and/or corporate officers of the Group or to some of them	Extraordinary	54,033,189	84.91%	9,603,694	15.09%	63,636,883	16,097
28.	Overall ceiling on the amount of capital increases carried out pursuant to the 19th to 23rd and 25th to 27th resolutions of the General Meeting	Extraordinary	62,656,364	98.46%	979,557	1.54%	63,635,921	17,059
29.	Amendment to Company's Articles of Association in order to benefit from the flexibility concerning the terms and conditions for Board decisions	Extraordinary	63,634,876	>99.99%	55	0.00%	63,634,931	18,049
30.	Powers for formalities	Ordinary	63,637,644	>99.99%	40	0.00%	63,637,684	15,296