

Annual General Meeting of Planisware dated 19 June 2025

The Annual General Meeting of Planisware shareholders was held on 19 June 2025 at the Company's registered office in Châtillon, under the chairmanship of Pierre Demonsant, Chairman of the Board of Directors.

The General Meeting was also broadcast live on the Internet, and the replay video is available on the [Planisware website](#).

The number of shareholders present, represented or voting by post was 376, holding 63,652,980 shares and the same number of voting rights, representing a quorum of **90.63%**.

The results of the Annual General Meeting are available on [the Planisware website](#).

Remuneration policy

In accordance with Article R. 22-10-14 IV of the French Commercial Code, the remuneration policies for the Directors, the Chairman of the Board of Directors and the Chief Executive Officer, which were approved by the General Meeting (14th to 16th resolutions) are respectively detailed in § 3.3.3.1, § 3.3.2.1, and § 3.3.2.3 of the Company's 2024 Universal Registration Document, which is available on the [Planisware website](#) under Investors/Regulated Information/Registration documents and reports.

Resolutions

The General Meeting approved all the resolutions submitted to the vote, except for the 4th resolution, relating to the approval of the special report of the Statutory Auditors on regulated agreements and commitments referred to in Articles L. 225-38 et seq. of the French Commercial Code.

The annual and consolidated financial statements for the year ended December 31, 2024 were approved (1st and 2nd resolutions), as was the appropriation of net income resulting in the distribution of a dividend of €0.31 per share (3rd resolution). The dividend will be payable on 26 June 2025 (ex-dividend date on 24 June 2025).

The General Meeting also approved the rescheduling of directors' terms of office:

- the reduction of the terms of office of Laurianne Le Chalony and Deborah Choate by three years (resolutions 5th and 7th) and the renewal of their terms of office for four years (resolutions 6th and 8th)
- the reduction of the terms of office of Meriem Riadi and Yves Humblot by two years and one year respectively (9th and 10th resolutions)

The General Meeting approved the directors' remuneration paid during the 2024 financial year or awarded in respect of the same financial year (11th resolution) and the remuneration paid during the 2024 financial year or awarded in respect of the same financial year to the Chairman of the Board of Directors and the Chief Executive Officer (12th and 13th resolutions) ("*ex post say-on-pay*").

It also approved the remuneration policy for directors, the Chairman of the Board of Directors and the Chief Executive Officer in respect of 2025 (resolutions 14th to 16th) ("*ex ante say-on-pay*").

The General Meeting then approved the authorisation granted to the Board of Directors to acquire shares in the Company (17th resolution).

The General Meeting also approved all the financial delegations granted to the Board of Directors in order to give it the necessary flexibility to implement capital transactions, if required (18th to 28th resolutions).



The General Meeting approved the amendment of the Company's Articles of Association in accordance with the French "Attractiveness" Act ("*Loi Attractivité*"), in order to facilitate decision-making by the Board of Directors (29th resolution).

Lastly, the General Meeting granted full powers to carry out all filings, publications and formalities required by law (30th resolution).

Sequence of events

Pierre Demonsant, Chairman of the Board of Directors, presented the Company's strategic positioning, followed by Loïc Sautour, Chief Executive Officer, who outlined the key events of 2024 and the first quarter of 2025.

Stéphanie Pardo, Chief Financial Officer, presented the Company's financial performance for 2024 and the first quarter of 2025.

Mathilde Mourocq, representing the Statutory Auditors (KPMG and Forvis Mazars), presented the Statutory Auditors' reports.

Lastly, Pierre Demonsant gave a presentation on the governance arrangements in place within Planisware, before the resolutions were presented by Christelle Bonnaud, General Counsel.

Lastly, Pierre Demonsant was able to answer questions from shareholders present in the meeting room.

About Planisware

Planisware is a leading business-to-business ("B2B") provider of Software-as-a-Service ("SaaS") in the rapidly growing Project Economy. Planisware's mission is to provide solutions that help organizations transform how they strategize, plan and deliver their projects, project portfolios, programs and products.

With circa 750 employees across 16 offices, Planisware operates at significant scale serving around 600 organizational clients in a wide range of verticals and functions across more than 30 countries worldwide. Planisware's clients include large international companies, medium-sized businesses and public sector entities.

Planisware is listed on the regulated market of Euronext Paris (Compartment A, ISIN code FR001400PFU4, ticker symbol "PLNW").

For more information, visit: <https://planisware.com/> and connect with Planisware on [LinkedIn](#).

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